

## SUSTAINABILITY POLICY STATEMENT

### Applicable to all Butler & Young Associates Consultancy Work

Butler & Young Associates recognises its responsibility to ensure that all designs fully consider sustainability. We acknowledge the social and environmental impact of our activities in addition to economic factors.

The Management of the Company is committed to a policy of environmental, social and economic well being for both now and the future.

We are committed to a process of continual improvement of performance with regard to sustainability and have set real and measurable goals for achieving this.

The Company will ensure that decisions are to the long-term benefit of the environment and provide a sound legacy for future generations.

Sustainability is a Board meeting agenda item.

### Aims

- To preserve, repair and enhance the natural and man-made environment, through conservation and by tackling pollution.
- To conserve natural resources by reducing waste generation and encouraging all forms of recycling.
- To lessen the impact of climate change by promoting energy efficiency measures and reducing CO<sup>2</sup> emissions.
- To encourage all third parties involved with our business to adopt a policy of sustainability management.
- To commit to measures with future generations in mind, including training.
- To provide adequate resources for the achievement of the policy objectives.

The nature of our activities places particular emphasis and demands on the experience and expertise of the staff employed. High levels of responsibility and reliance are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff are suitably qualified and equipped to meet these requirements.

All new and existing personnel are made aware of the Sustainability Policy either during the Company Induction or ongoing training sessions.



SIGNED  
P Rowing, Director

DATED 14 April 2014